



Questions for you to ask at interview

Even though you will have had your preparation done and threaded your knowledge of the employer throughout your interview responses, pretty much all interviews end with you being asked if you have any questions.

You may well be perfectly able to manage this, but sometimes, particularly when the employer is good at giving out information, it can be challenging to offer meaningful questions.

Consider the following when preparing your questions and accept that it is perfectly acceptable to take out a pad where you have these written down to refer. Indeed, it highlights to the employer your interest, that you were prepared and that you mean business.

- Why is this position available?
- Is this a new position? How long has this position existed?
- What happened to the person that held this position before?
- What is the single biggest problem you/the department/the company face by not having someone in this role right now?
- How many people have held this position in the last four years?
- How long have you worked here?
- What attracted you to the company when you joined?
- What do you like about working here?
- With whom will I be working most closely?
- What kind of staff turnover rate does the company have?
- What projects and assignments will I be working on?
- How would you describe the company's culture?
- What do you consider to be the company's strengths and weaknesses as an employer?
- What are the most challenging aspects of the position?
- What are the opportunities for training and professional development?
- Will I receive any formal training?
- What is the company's promotional policy?
- Are there opportunities for advancement within the organisation?
- When can I expect to hear from you?

Above all, if you are interested in the position, let the interviewer know this at the end of the interview. Sounds simple, but everybody wants to hire candidates that want to work for their organisations.